

NATIONAL SEEDSCORPORATION LIMITED

(A Government of India Undertaking- "Mini Ratna" Company)
CENTRAL STATE FARM
10 Km, SIRSA ROAD
HISAR – 125 001 (HARYANA)

EMPLOYMENT NOTICE

(Advertisement No. RECTT/2/15/Hisar-NSC/2015)

National Seeds Corporation Limited under the administrative control of Department of Agriculture, Cooperation & Farmers' Welfare is an apex body engaged in the production of quality seeds and distribution from Indian Nationals for the post of **Trainee – Tractor Driver** on direct recruitment basis. The post is located at Central State Farm, Hisar (Harvana).

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Scale of pay and perks on absorption	No. of	Reservation	Likely initial place
	vacancy	Roster	of posting with All
			India service
			liability
Rs. 7000-19700 (IDA). Basic pay of Rs. 7000/-	06	UR-02	Hisar – 05
plus Dearness Allowance @ 107.9% of Basic Pay		OBC-03	Chandigarh - 01
and Perks @ 42% of Basic Pay. HRA or		SC-01	
accommodation depending upon place of posting.			
During training period consolidated stipend of			
Rs. 14,553.00 per month will be given.			

❖ Maximum age limit:

Not exceeding 35 years on the last date of receipt of application.

❖ QUALIFICATION & EXPERIENCE :

Secondary School Certificate plus valid Driving Licence for driving tractor with trolley. Preference will be given to persons having experience in driving Combine, JCB, Bulldozer, Tractor with Trolley / Agricultural Implements / Land Leveller. (Age limit will be relaxable in case of persons having 10 years or more experience in related discipline at Farms/ Offices as DPW/DWW).

Terms & Conditions for Trainee Tractor Driver:

Period of Training: The period of training will be normally one-year duration subject to satisfactory performance and passing out various tests and carrying out different assignments satisfactorily during the period of training. In the event of failure to pass the prescribed tests, assignments or not satisfactorily performing the different assignments prescribed, the Management at its discretion, may extend the period of training suitably by a maximum period of one year in two phases. i.e. for six months at a time.

On successful completion of training period of one year and satisfactory performance during the training and personal interview, the trainees may be considered for absorption as Tractor Driver Gd.VI in respective discipline in the scale of Pay of Rs. 7000-19700/-. Selected candidates have to execute an agreement/surety bond for Rs.

1,50,000/- (Rs. 75,000/- in case of SC/ST) to the Corporation on non-judicial stamp paper of Rs. 50/- to serve the company for a minimum period of three (3) years after successful completion of training on absorption. Trainees not absorbed by the Corporation will be given a certificate on completion of training without any obligation on the part of Corporation for future absorption.

GENERAL

Application Form may be downloaded from NSC's website i.e. www.indiaseeds.com. Application complete in all respects along with attested/self-attested copies of Certificates/Testimonials should be sent to the 'Head of Farm', Central State Farm, 10 Km, Sirsa Road, Hisar 125 001 (Haryana) by post/courier on or before 21.12.2015. No applications will be received by hand.

Applications should be sent through proper channel in case the candidates working in Government Department/PSUs/ Autonomous bodies. While forwarding the applications, it may be verified by the Department/PSU concerned that the particulars furnished by the candidates are correct and no vigilance/disciplinary case is pending against him/her. The candidates belonging to General and OBC category are advised to enclose **DD/ Banker's Cheque of Rs. 500/-** (Non-Refundable) in favour of National Seeds Corporation Limited, payable at HISAR towards application fees. SC/ST candidates are exempted from application fee, application fee once submitted not be refundable on any ground. One self-attested photograph must be pasted on the top of the application form.

Outstation candidates called for interview for the post of Trainee Tractor Driver shall be reimbursed 2nd Class Sleeper single to and fro railway fare by shortest route on production of proof of journey or actual fare whichever is less subject to production of proof and No Objection Certificate (in case of working in PSUs/Govt./Quasi Govt. Organizations).

There will be no age bar for departmental candidates who otherwise meet the prescribed qualifications and experience.

Canvassing in any form or in bringing any influence (applicable or otherwise) will render rejection of application without notice. No routine quires/Correspondence regarding any individual application will be entertained. Persons claiming age relaxation should submit attested copies of appropriate certificates along with the application.

In case of OBC, the Caste Certificate inter-alia must specify that the candidate does not belong to 'creamy layer' and the certificate is applicable for the post under Government of India. OBC (NCL) Certificate must be valid for six months and should be issued on or after **01.06.2015** Candidates must possess required qualification and experience as on last date of receipt of application.

Mere fulfilment of eligibility criteria/norms does not entitle a candidate to be called for test/interview. Management reserves the right to reject the application without assigning any reason and to raise standard of specifications to restrict the number of candidates to be called for test/interview. Number of posts can be increased/decreased at the discretion of Management. The recruitment process can be cancelled/suspended/terminated without assigned any reason. The decision of Management will be final and no appeal will be entertained.

Candidates should super scribe the name of the post applied for on the envelope.

Only those candidates who are shortlisted for appearing in the written test/Personal Interview will be intimated at the communication address furnished by them in the application form. Applications received after the last date, incomplete or without the required documents/information/Demand Draft/photograph or unsigned will not be considered.

Any corrigendum needs to be issued will be notified only in NSC website

i.e. www.indiaseeds.com.

Head of the Farm, HISAR